**Members Present:** JoAnne Hanrahan, Peter DeWind, Charmian Foster, Kate Miller-Corcoran, Katie Bowers, Vikki Collazo, Sarah Glose, Jennifer Embry

Also Present: Josias Bartram, Laura Haynes, Judd Karlman, Sherry Kowalski, Kathleen Shores

CALL TO ORDER - 5:34pm
PUBLIC COMMENTS - none
GUESTS - none
AMENDMENTS TO THE AGENDA - none

 Motion to accept September 14, 2023 minutes. Approved: Motioned by Kate Miller-Corcoran and 2nd by Vikki Collazo, passes unanimously

## APPOINTMENTS & RESIGNATIONS

- Kristine Burke resignation as Custodial Worker
  - Motion to accept resignation. Approved: Motioned by Vikki Collazo and 2nd by Charmian Foster, passes unanimously.
- Ismael Waldron appointment as Custodial Worker
  - Motion to accept appointment. Approved: Motioned by Kate Miller-Corcoran and 2nd by Peter DeWind, passes unanimously.

## **NEW BUSINESS**

- 4CLS Digital Content Plan
  - Discussed having a yearly cycle to make sure board/ED cover together core library services and programs
  - BCLP uses Hoopla and Libby/Overdrive the patron and staff review of them is unsatisfactory they often do not have the books they want.
  - Libby/Overdrive is through 4CLS. The system purchases titles and loans out the "copy".
  - Hoopla is through BCPL only. It is pay per patron use. It has a lot more content, but creates a
    weird reverse incentive if more people use it then we budgeted for, we'd need to drive down
    usage.
  - Audiobooks and ebooks are regarded as "software" under the law, so their usage is limited and highly variable depending on the publisher (can expire after a certain number of uses, certain number of days, etc) and the licenses range widely in price - the price for libraries is often 4-5x the cost of the regular consumer price).
  - Physical books and DVDs still dominate our circulation cannot reduce book budget to cover ebooks.
  - Presently, we do not pay out of our book budget for Overdrive.
  - Comparably-sized library systems are spending 3-4x what 4CLS spends. As a result, we have far fewer e-resources and are also locked out of reciprocal agreements with other systems to be able to share e-resources.
  - We need to vote: there is a three year plan to improve the e-resources system from 4CLS (with lots of input from BCPL):
    - All libraries in the system will increase spending each year through 2026. Our spending will look like the following:
      - Initially out of the A/V budget.
      - 2024: \$8,360.102025: \$9,753.45
      - 2026: \$5,766:16
         2026: \$11,146.80

- Moves the system from a capped amount to an investment that needs to increase over time.
- Motion to accept plan for 2024, 2025, and 2026 investments. Approved: Motioned by Sarah Glose and 2nd by Jennifer Embry, passes unanimously.
- Staff presentations: Work that we're excited about
  - Ended prior meeting on difficulties and trauma faced by BCPL. As a balance, staff are here to discuss the work that they are excited about.
  - Laura Haynes:
    - Dungeons and Dragons program
      - Every program is full, every time. Wide age range for both adult program and youth program.
      - Our Dungeon Master (basically the referee) just stepped down, so we are hiring for a new one and have many promising candidates
      - Also starting a DM 101 group to train new DM's
    - Chalk the Walk with BC Safe 40 people showed up to the reception event, displayed art from chalk event and LUMA
    - Tabletop gaming social group
    - DIY Memory Kit program with Alzheimer's Association in March
  - Sherry Kowalski
    - Farm to Library looking to expand the "Grow a Row" program to bring in more donations.
    - Looking to start up a Seed Library and work with VINES and CCE Broome to offer gardening classes in 2024.
    - Read Between the Dines Book club, usually 10 people/program. Patrons eat, drink and discuss books.
    - If the budget passes and we get the custodial supervisor, Sherry will have more time to focus on programming. We will also have more staff available to hang art, offering the opportunity for more art shows.
  - Judd Karlman
    - Showcasing "old reliables"
      - Sit n' Stitch in the summer, had a wide age range. With students back in school, it's now mostly older adults, but attendance is high and consistent.
      - Adult Coloring Club
        - Very popular, and the group definitely feels dedicated to the program and group - is able to maintain their own momentum
      - Acoustic Jam
        - Very popular, also able to maintain their own momentum
    - New programs
      - Crime and Craft
        - Growing popularity listening to a true crime podcast while crafting
      - Author Talks
        - Sandra Hall memoir, As Long As I'm Here, I Might As Well Put On My Shoes
        - o Hugh Ryan When Brooklyn Was Queer; Women's House of Detention
  - Kathleen Shores
    - Peer Support Group will be presenting about it's development and impact at NYLA in November, along with two social workers and two peer support specialists
  - Josias Bartram

- Staff Development Training was invigorating and fun for the staff!
- BCPL is investing more in staff training for all library staff, including things like NYLA, certificate programs, etc.

#### **OLD BUSINESS**

- Cultural Humility training
  - Should we have a brief board meeting before the training, or just cancel?
  - o Reports will still come out either way.
  - Motion to cancel November meeting: Vote: Approved: Motioned by Vikki Collazo, 2nd by Kate Miller-Corcoran, passes unanimously.

### **REPORTS**

- Committee Reports
  - Strategic Plan: will have a strategic plan to present in February
  - Nominating: Meeting on Monday to discuss two candidates to replace Peter and Jennifer.
- September financials
  - Reviewed new format to the financial reporting
  - o Includes fund and trust balance.
- Director's Report
  - Budget hearing will be on 10/24//23
  - o Presented to Mayor's Office about budget, well received.
  - Josias will be out of the office from March 7 April 22, 2024. Sherry and Judd will be covering during that time.
- Staff Reports

Next meeting (Cultural Humility Training) is the 2nd Thursday in November.

Motion to adjourn, 6:43pm: Vote: Approved: Motioned by Kate Miller-Corcoran, 2nd by Charmian Foster, passes unanimously.

# **ATTACHMENTS**

- September minutes
- BCPL Policy 0028 Board Committee Assignments 2023 (updated)
- Overdrive Phase-In 2024-2026
- 4CLS Digital Content Plan and Ballot 2023